Divide Fire Protection District

Public Meeting of the Board of Directors
December 10th, 2024
6:00 P.M.

AGENDA

- 1) Call to Order
- 2) Pledge of Allegiance
- 3) Review and Approve Agenda
- 4) Review, Approve, and Sign Minutes of Prior Meetings
- 5) Public Comments
- 6) Financial & Administrative Matters
 - A) Financial Matters
 - B) Purchase Orders
 - C) Other Administrative Issues
- 7) Chief's Report
 - A) Board Business Meeting Attendees
- 8) Old Business
 - A) Policies/Handbook
 - i. Board Policies
 - ii. Handbook Wording Updates
 - B) 5 Year Plan tabled
 - C) Chief Phone
 - D) Operational Shifts
 - E) Budget
 - i. 2024-02 Resolution to Certify Mill Levies
 - ii. 2024-03 Resolution to Adopt a Budget
 - iii. 2024-04 Resolution to Appropriate Funds

Resolution to Certify Mill Levies submitted to Teller BOC by Dec 13th

- 9) New Business
 - A) Audit Agreement for 2025
 - B) Staff Duties & Responsibilities, Modifications
 - C) Board Committee Discussion
- 10) Executive Session Executive Session to discuss personnel matters related to Chief McLeod's evaluation, pursuant to §24-6-402(4)(f), C.R.S.
- 11) Adjournment



Board of Directors Meeting

Shoemaker Fire Station, 103 Cedar Mountain Road (Mail: PO Box 941), Divide Colorado, 80814

December 10th, 2024 at 6:00 p.m.

MINUTES OF THE REGULAR MEETING

1. Call to Order / Role Call

Board President Weatherill called to order the regular meeting of the Board of Directors of the Divide Fire Protection District (DFPD) at 6:00 p.m. Director Weatherill announced the following changes to the conducting of board meetings: The Secretary will call roll. The Administrator should be notified prior to public comment when possible. Public comment should be limited to no more than five minutes each, and each board member will have two minutes to respond to each public comment. Director Weatherill asks that members raise their hand to speak to avoid talking over each other. He will also be allocating a time frame to each section of the agenda.

Director Babiarz as Secretary called roll with the following present:

Josh Weatherill – President Mary Lynne Babiarz – Secretary

Allison Mosser – Treasurer Steed Lopez – Vice President

Dennis Luttrell – Director – attended via phone, left the meeting at approximately 9 p.m.

Fire Chief J.T. McLeod and District Administrator Diana Perkins were also present.

2. Pledge of Allegiance

3. Review and Approve Agenda

Motion by Director Lopez to approve the agenda with the addition of CBI Audit as item 9.D. Second by Director Mosser. The motion passed unanimously.

4. Review, Approve, and Sign Minutes of Prior Meetings

Motion by Director Babiarz to approve the minutes of the previous month's regular meeting as submitted, and the minutes of the November 21st Special Meeting with the addition of "The board approved a position for Safety & Training to in order to receive the discount" under Section 6 Cost Containment. Second by Director Mosser. The motion passed unanimously.

5. Public Comment – Volunteer Mike Babiarz was present and expressed hesitation with the proposed schedule changes for paid fire technicians, and did not think it was in the best interest of the district. He expressed that a six-day schedule with three days for each technician but no overlap, would provide more coverage. Volunteer Patty Franke was present and expressed that the minutes hadn't been posted recently. The board assured her that this would be taken care of, and noted that the minutes would always be a month behind since they are not approved until the next meeting.

6. Financial & Administrative Matters

- A. Financial Reports attached.
- B. Purchase Orders none

The board questioned some bills from Cintas for rug cleaning, and felt that cleaning twice per month at the current cost was unnecessary. Motion by Director Babiarz to switch to once per month. Second by Director Mosser. The motion passed unanimously. It was noted that the rug cleaning comes from line item 5510, building and grounds, although not listed as a detail item.

Motion by Director Mosser to approve the financials and bills. Second by Director Babiarz. The motion passed unanimously.

C. Other Administrative – Director Mosser discussed the email sent by Diana Perkins that the District's tax funds were held in the month of October by the Treasurer's office due to the audit being filed late. The delay of the audit was strictly due to the auditor's internal issues and no actions by Divide Fire contributed to this. Diana Perkins reported that pursuant to her email, the auditor will be refunding \$1000 to Divide Fire.

Director Weatherill also requested the Administrator Report be reinstated. It was later mentioned the report could contain information such as grants and FPPA.

7. Chief's Report — attached. Chief McLeod pointed out the new format of his Chief's report which will include member roster changes and notes from the Business Meetings. This will enable the Volunteer Coordinator to better capture that information which has been an ongoing issue. Director Lopez also discussed wanting the District to pursue Forest Service grants. Chief McLeod replied that most of the Forest Service grants were related to mitigation and were being pursued by combined entities (such as Teller County government), but that he would investigate what opportunities there might be. The Chief's report also discussed Chief's meeting with FirstNet, hoping to have an agreement ready for the board to approve at the January meeting.

Also discussed was the possibility of changing the business meeting and training from Mondays to Wednesdays, if the proposed schedule change is adopted, which would allow both fire technicians to be present for all trainings. Volunteer Coordinator Kris Babiarz would not be able to attend on Wednesdays, so that would have to be addressed how to coordinate those tasks without being there in person and if that is possible.

A. Board Meeting Attendees - Business meeting for January 6^{th**}, Director Lopez will attend with Director Babiarz as backup.

8. Old Business

A. Policies / Handbook

- **1. Board Policies tabled**. Director Mosser did make a reminder that receipts need to have names, purpose, and detail included to show there was no alcohol purchased.
 - 2. Handbook Wording Updates tabled.
- **B.** 5 Year Plan tabled. It was decided that the 5 Year Plan would be the first priority in the new year since the plan will determine capital expenditures. The board would like Chief McLeod to submit a proposal at the second January board meeting on January 28th, 2025.
- **C.** Chief Phone Covered in Chief's Report. The board also reminded him of getting board members set up on Active 911.
- D. Operational Shifts Fire Techs Dustin Forbis and Matt Hayward were present and reviewed the benefits they saw from the proposed shift change. These included having coverage later at night and being available for training until 9 p.m. They expressed that the schedules were a "trial" to see what worked best, and that the current four-day week was not a schedule that allowed them to have part-time employment outside of the fire station. Director Babiarz commented that the evenings were typically a time when volunteers had more availability to respond and asked about them starting an earlier work day. However, the schedule until 9 p.m. was so that the technicians could be available for all evening trainings without any overtime or schedule changes. It was also questioned what documentation supported the change being better for the district as far as call response. The pros versus cons of having an overlap day were also discussed. One question raised was that if the schedule was a trial, what would be the parameters judging if the trial was a success or better for the district, what would be the baseline and how would it be compared. The board asked the Fire Techs to make a presentation at the next board meeting regarding the proposed changes. It was agreed to include the funds needed for the change in the 2025 budget, but this would be contingent upon final approval by the board. It was determined this would add an additional 208 hours of payroll and associated costs.
- E. Budget Changes were made to the budget to allow additional hours for the proposed Fire Tech shift change, and also to allow additional hours in the PT Firefighter category to fill a potential Training and Safety Position. The Safety portion of this position was intended to fill a requirement for the insurance Cost Containment program. The board discussed possibly not participating in that program, but no decision was made. Director Lopez also noted that all raises for fire district employees must be submitted to the board for approval. Funds in the budget regarding the additional hours for the shift change, as well as the Training & Safety Position are budgeted but contingent upon board approval at a later date. Director Mosser pointed out that job agreements and offer letters also need to be submitted to legal once the are signed and finalized.
 - i. 2024-02 Resolution to Certify Mill Levies Motion by Director Babiarz to approve 2024-02 Resolution to Certify Mill Levies. Second by Director Mosser. The motion passed unanimously.

- **ii. 2024-03 Resolution to Adopt a Budget** Motion by Director Mosser to approve 2024-03 Resolution to Adopt a Budget. Second by Director Babiarz. The motion passed unanimously.
- **iii. 2024-04 Resolution to Appropriate Funds** Motion by Director Mosser to approve 2024-04 Resolution to Appropriate Funds. Second by Director Babiarz. The motion passed unanimously.

9. New Business

- **A.** Audit Agreement 2025 Diana Perkins reported that a new firm, Hancock Froese from Rocky Ford, has agreed to handle the 2025 audit. There were a few questions on whether or not the engagement letter included FPPA reports. Perkins will follow up on that topic.
- **B.** Staff Duties, Responsibilities, Modifications Director Lopez requested that district employees implement weekly staff meetings to ensure good communication. He also read through part of the job descriptions for the Chief and the District Administrator. Diana Perkins expressed that she and Chief were already meeting weekly to discuss some of the topics mentioned. Director Lopez requested that be more formalized and documented, and also include Volunteer Coordinator Kris Babiarz.
- C. Board Committee Discussion Regarding the board committee formed at the August 7th 2024, a committee of two members (currently Directors Weatherill and Lopez) formed for the purpose of communicating with Chief and reviewing actions related to Handbook Compliance and HR issues within the department: Director Mosser reported from legal counsel that the board committee was legally sound and not violating any laws or regulations. There was concern by some of the board that the committee discussions were being perceived as making a decision or reaching an agreement, which was not the case or the intent of the committee and not allowed outside of public board meetings. There was also a concern that board members not included in the committee were not updated or included in the discussions or facts discovered by the committee. Diana Perkins mentioned that there was no violation of CORA/open meeting guidelines by communication with other board members for strictly informational purposes. The board agreed that there would be some note-taking by the committee to ensure other board members were not excluded from information that might be necessary to them. Motion by Director Lopez that the committee members rotate on a quarterly basis. Second by Director Mosser. The motion passed unanimously. Beginning in January, the committee members will be Directors Mosser and Babiarz.
- **D. CBI Audit** Director Mosser reported that the district would once again be required to complete a CBI audit of the district procedures related to background checks.
- **10.** Executive Session At 11 p.m. Director Weatherill made a motion to convene an Executive Session to discuss personnel matters related to Chief McLeod's evaluation, pursuant to §24-6-402(4)(f), C.R.S. Motion to end the executive session by Director Lopez. Second by Director Mosser. The motion passed unanimously. The executive session ended at 11:27 p.m and the regular meeting resumed.

11. Adjournment

Motion by Director Lopez to adjourn the meeting. Second by Director Mosser. The motion passed unanimously. The meeting was adjourned at 11:28 p.m. The next regular meeting will take place on Tuesday, January 14th, 2025, at 6 p.m.

APPROVAL

We attest that the foregoing minutes, which have been approved by the affirmative majority vote of the Board of Directors of the Divide Fire Protection District, are a true and accurate record of the meeting held on the date stated above.

Name and Title

Voes dut 01 14 25

Date 01 14 25

^{**}this date was later changed to 1/8/25

Divide Fire Protection District Budget Performance November 2024

		Nov 24	YTD	Annual Budget	Difference
2 - Fu	and Accounts				
1	00 · Unreserved General Fund	0.00	0.00	329,000.00	329,000.00
1	05 · Unreserved Volunteer Funds	0.00	0.00	25,000.00	25,000.00
1	15 · TABOR Reserves	0.00	0.00	16,000.00	16,000.00
Total	2 - Fund Accounts	0.00	370,000.00	370,000.00	0.00
4000	Revenues				0.00
4	310 · Net General Property Tax	0.00	894,888.38	905,544.00	10,655.62
4	311 · Legislative Backfill	0.00	62,791.00	60,840.00	(1,951.00)
4	312 · Interest County Treasurer	0.00	1,283.36	350.00	(933.36)
_	315 · Specific Ownership Tax	0.00	67,939.57	40,000.00	(27,939.57
4	325 · Teller County EMS/VFA Grants	0.00	500.00	2,500.00	2,000.00
4	1330 · State Gaming Grant	0.00	0.00	15,000.00	15,000.00
4	1340 · Special Incident Revenue				0.00
	4341 · Special Incident DFPD Vehicles	0.00	0.00	10,000.00	10,000.00
_	4342 · Special Incident - Personnel	0.00	0.00	30,000.00	30,000.00
	Total 4340 · Special Incident Revenue	0.00	0.00	40,000.00	40,000.00
4	1344 · Cost Recovery	0.00	0.00	2,000.00	2,000.00
4	1345 · Interest Income	2,927.60	29,756.45	1,500.00	(28,256.45
4	1360 · Volunteer Revenue	1,353.00	18,715.00	20,000.00	1,285.00
4	1365 · Sale of Assets	0.00	5,000.00		(5,000.00
4	1370 · Plan Review Revenue	0.00	0.00	2,000.00	2,000.00
4	1397 · Other Grant Revenue	0.00	889.67		(889.67
4	1399 · Miscellaneous Revenue	30.00	1,870.86	2,500.00	629.14
Total	4000 · Revenues	4,310.60		1,092,234.00	8,599.71
		4,310.60	1,453,634.29	1,462,234.00	8,599.71
_		4,310.60	1,453,634.29	1,462,234.00	8,599.71
		-			
$\overline{}$	· Admin Exp				
-	5401 · Payroll Tax Expenses	683.31	7,315.48		19,675.80
	5402 · Payroll Expenses	48.00			(541.25
-	5405 · Payroll - District Employees	22,176.32			97,627.41
$\overline{}$	5407 · Payroll - Incident Response	0.00			20,407.57
$\overline{}$	5408 · Payroll - Volunteer Stipends	0.00			3,075.00
\rightarrow	5409 · Employee Benefits	6,916.64			40,363.48
	5415 · County Treasurer Fee	0.00	· · · · · · · · · · · · · · · · · · ·		(15,792.71
\vdash	5420 · Director's Fees	1,000.00			200.00
$\overline{}$	5427 · Employee Recruitment	0.00			10,000.00
-	5430 · Employee/Volunteer Screening	0.00			577.51
-	5435 · Employee/Volunteer Retention	98.30			3,410.78
-	5440 · Subscriptions & Data	196.00			1,546.54
	5445 · Office Supplies/Expenses	289.78			6,660.40
$\overline{}$	5450 · Annual Audit	0.00	,		(115.00
	5460 · Legal Fees	0.00			5,686.50
!	5465 · Public Relations	34.84	4,271.42	11,000.00	6,728.58

Divide Fire Protection District Budget Performance November 2024

	Nov 24	YTD	Annual Budget	Difference
5470 · Plan Review Costs	0.00	0.00	2,000.00	2,000.00
5475 · Notice Publication , etc.	0.00	30.01	400.00	369.99
5480 · Insurance	551.00	42,289.00	42,000.00	(289.00)
5490 · Pension Plan	0.00	0.00	12,000.00	12,000.00
5495 · Volunteer Expenses	2,462.18	28,777.15	20,200.00	(8,577.15)
5499 · Administrative Contingency	0.00	0.00	15,000.00	15,000.00
Total 5400 · Admin Exp	34,456.37	478,947.83	698,962.28	220,014.45
5500 · Operating				
5505 · Training	3,730.23	27,553.58	38,200.00	10,646.42
5510 · Building/Ground Supplies	1,614.90	15,859.40	21,950.00	6,090.60
5520 · Propane-Natural Gas	0.00	3,014.30	5,000.00	1,985.70
5525 · Electric	360.08	3,293.89	3,600.00	306.11
5535 · Medical Supplies & Fees	208.28	8,404.17	12,200.00	3,795.83
5540 · Fire Fighting Supplies	732.00	8,046.96	26,030.00	17,983.04
5541 · Fire Fighting R/M	0.00	6,973.22	7,100.00	126.78
5543 · Rescue Supplies & Expense	260.16	718.75	2,000.00	1,281.25
5545 · Vehicle Supplies & Fuel	771.65	9,552.11	16,500.00	6,947.89
5546 · Vehicle R/M	377.59	20,061.75	33,000.00	12,938.25
5560 · Comm. Supplies & Repairs	0.00	11,181.28	10,050.00	(1,131.28)
5570 · Safety-Uniforms & Equipment	0.00	5,635.36	8,000.00	2,364.64
5581 · Incident Expenses - Non-Reimb	0.00	336.70	4,000.00	3,663.30
5582 · Incident Expenses - Reimb	0.00	3,583.66	3,000.00	(583.66)
5599 · Operational Contingency	0.00	0.00	30,000.00	30,000.00
Total 5500 · Operating	8,054.89	124,215.13	220,630.00	96,414.87
5600 · Capital Ex				
5606 · Capital Reserve-Bldg & Veh	0.00	0.00	305,000.00	305,000.00
5610 · Building & Grounds	0.00	16,617.00	27,000.00	10,383.00
5620 · Incident Vehicle Reserve	0.00	0.00	25,000.00	25,000.00
5625 · Capital Equipment	5,387.10	17,467.11	31,000.00	13,532.89
5655 · Vehicle Lease Payments	0.00	99,166.37	100,535.65	1,369.28
5699 · Capital Contingency	0.00	0.00	30,000.00	30,000.00
Total 5600 · Capital Ex	5,387.10	133,250.48	518,535.65	385,285.17
	47,898.36			701,714.49
	-43,587.76	717,220.85	24,106.07	

Banking Accounts	11/1/2024	Deposits	Withdrawals	11/30/2024
Vectra Main	28,670.07	44,373.00	41,657.41	31,385.66
ColoTrust	719,025.96	2,778.25	43,000.00	678,804.21
ColoVolunteer	37,364.81	149.35	-	37,514.16
Balances after current bill payments				
Vectra Main	89,484.62			
ColoTrust	611,162.71			
ColoVolunteer	37,514.16			

Divide Fire Protection District Bank Activity

11/14/24-12/12/24

)	Туре	Date	Num	Name	Memo	Debit	Credit	Balance
	1010 · Vectra Bank Mai	n Account (Prima	ry Checking)					47,157.11
	Liability Check	11/14/2024	E-pay	US Treasury	84-1527498 Q		76.50	47,080.61
	Bill Pmt -Check	11/20/2024	auto	Met Life	TS05348811 0		334.06	46,746.55
	Liability Check	11/21/2024		QuickBooks Payroll	Created by Pa		7,129.84	39,616.71
	Liability Check	11/21/2024	eft	Fire & Police Pension	Acct# 787-5		2,042.58	37,574.13
	Paycheck	11/21/2024	12654	Babiarz, Mary Lynne			92.35	37,481.78
	Paycheck	11/21/2024	12655	Lopez, Aristeed			92.35	37,389.43
	Paycheck	11/21/2024	12656	Luttrell, Dennis			92.35	37,297.08
	Paycheck	11/21/2024	12657	Mosser, Allison M			92.35	37,204.73
	Paycheck	11/21/2024	12658	Weatherill, Joshua M			92.35	37,112.38
	Liability Check	11/22/2024	E-pay	US Treasury	84-1527498 Q		952.86	36,159.52
	Bill Pmt -Check	11/29/2024	eft	Public Sector Health			4,773.86	31,385.66
	Liability Check	12/05/2024		QuickBooks Payroll	Created by Pa		7,031.80	24,353.86
	Liability Check	12/05/2024		QuickBooks Payroll	Created by Pa		4,290.21	20,063.65
	Liability Check	12/06/2024	E-pay	US Treasury	84-1527498 Q		1,013.00	19,050.65
	Liability Check	12/06/2024	E-pay	US Treasury	84-1527498 Q		1,438.52	17,612.13
	Liability Check	12/08/2024	eft	Fire & Police Pension	Acct# 787-5		2,042.58	15,569.55
	Check	12/09/2024	eft	Vectra Bank	Dustin CC Pay		1,329.87	14,239.68
	Check	12/09/2024	eft	Vectra Bank	Diana CC Pay		1,125.65	13,114.03
	Check	12/09/2024	eft	Vectra Bank	JT CC Payment		2,264.51	10,849.52
	Bill Pmt -Check	12/10/2024	eft	Wex	fuel		771.65	10,077.87
	Bill Pmt -Check	12/10/2024	12668	Cintas	23398034		1,032.86	9,045.01
	Bill Pmt -Check	12/10/2024	12664	Barker, Ron	cpr		31.00	9,014.01
	Bill Pmt -Check	12/10/2024	12665	Lownie, Andrew	tr food		46.00	8,968.01
	Bill Pmt -Check	12/10/2024	12666	North, Robin	bus mtg food		119.79	8,848.22
	Bill Pmt -Check	12/10/2024	12667	Pitts, Lisa	mileage		35.51	8,812.71
	Paycheck	12/10/2024	12659	Babiarz, Mary Lynne			92.35	8,720.36
	Paycheck	12/10/2024	12660	Lopez, Aristeed			92.35	8,628.01
	Paycheck	12/10/2024	12661	Luttrell, Dennis			92.35	8,535.66
	Paycheck	12/10/2024	12662	Mosser, Allison M			92.35	8,443.31
	Paycheck	12/10/2024	12663	Weatherill, Joshua M			92.35	8,350.96
	General Journal	12/10/2024	862		Transfer Colo	92,000.00		100,350.96
	Bill Pmt -Check	12/11/2024	12669	Becker First Respon	embroidery TR		260.16	100,090.80
	Bill Pmt -Check	12/11/2024	12670	Black Hills Energy	Acct# 0423 10		348.82	99,741.98
	Bill Pmt -Check	12/11/2024	12671	Bound Tree Medical			91.77	99,650.21
	Bill Pmt -Check	12/11/2024	12672	Colorado Division of	11915		120.00	99,530.21
	Bill Pmt -Check	12/11/2024	12673	Colorado Special Dis	2024 property/l		551.00	98,979.21
	Bill Pmt -Check	12/11/2024	12674	Core Electric Cooper	electric		360.08	98,619.13
	Bill Pmt -Check	12/11/2024	12675	Foxworth-Galbraith L	8000-0000764		310.96	98,308.17
	Bill Pmt -Check	12/11/2024	12676	L.N. Curtis & Sons	12579		732.00	97,576.17
	Bill Pmt -Check	12/11/2024	12677	Life Scan Wellness C	health screeni		2,025.00	95,551.17
	Bill Pmt -Check	12/11/2024	12678	NAPA Auto Parts	supplies		41.55	95,509.62
	Bill Pmt -Check	12/11/2024	12679	Northeast Teller Cou	E24		321.13	95,188.49
	Bill Pmt -Check	12/11/2024	12680	Setcom	141871		5,387.10	89,801.39
	Bill Pmt -Check	12/11/2024	12681	Taylor Auto Wash	car wash		118.94	89,682.45
	Bill Pmt -Check	12/11/2024	12682	USPS	PO Box 941		72.00	89,610.45
	Bill Pmt -Check	12/11/2024	12683	Woodland Hardware			49.33	89,561.12
	Liability Check	12/12/2024	E-pay	US Treasury	84-1527498 Q		76.50	89,484.62
	Total 1010 · Vectra Bank	k Main Account (Pr	imary Checkir	ng)		92,000.00	49,672.49	89,484.62
T	DTAL					92,000.00	49,672.49	89,484.62



Chief's Report

December 10, 2024

Membership Updates: Josh Qualls resigned, due to time commitments.

Erin Wolf, voted as probationary

Dzi McCausland, voted as probationary, past member

Bethany Erich, voted as probationary (EMT)

Nathan Erich, voted as probationary (EMT and Fire)

Letters will be sent on January 3 to personnel not meeting training Requirements asking them for an interview to discuss future plans.

Incidents:

511 Total Responses as of Nov. 30- Up 12 calls from this time last year.

Single Responder (Volunteer): 13 Calls

Only Paid responder with 1 or less Volunteer: 19 No Divide Response: 8

Training:

- Training last month on Fire Hose loads and deployment, EMS training, and Tech Rescue covered Ice Rescue-Basic Equipment and Safety.
- Dustin and Andrew completed their State Proctor Class, now we have 3.
- CPT Wells received a scholarship to attend FDIC, this is based off his activities both here at Divide and with NETCo.

Vehicle Status:

- B-22 has been returned to Duals. Alignment and speedometer adjust waiting.
- E-24 Hose has been added and headsets are being installed.

Chief Activities:

- Budget Adjustments. Schedule for 2025, PT Officers Position.
- Developing a new standard and procedure for training outside the district.
- ESO data corrections and changes to our main page.
- AAR of the Highland Lakes Fire with area Chiefs, Sheriff, DFPC, and Feds.
- First Net Paperwork submitted, waiting on our account to created and verified.
- DFPC Grant update: PPE is already being ordered and scheduling for sizing, we are beginning to receive some of our equipment now.

Community Activities:

Toys for Tots Drive at WalMart on Black Friday/Saturday

Notable Calls:

1. Successful cardiac conversion call at the Sheriff's Office. 6 Calls on Thanksgiving.

Business Meeting Highlights:

- Discussion on the proposed Full-Time Technicians schedule. Discussion on any adverse effects on the Volunteer membership. Most agreed they are still involved and available on the weekends and would provide support no matter what. Concerns of leaving weekends open with only possible coverage was also mentioned. Most agreed this was not the original objective of the mill levy and what was stated.
 This prompted a discussion on changing our training nights to Wednesday, if the schedule goes through. This would provide volunteer interaction with the Techs every week. Survey has been sent out. Everyone in attendance seemed agreeable to the ideas.
- Voted on new probationary Firefighters, See above.
- Discussed Part-time Training and Safety Officer position. Everyone in attendance seemed agreeable.
- Discussed improvements to the Hose and adding headsets to E-24.
- Discussed tablets and other comms devices that will enhance our response.
- No Training for the Month of December.
- Captains Report: Wells reported that we need to ensure we are counting personnel for all calls, especially when we have calls at the same time and back-to-back. He also wanted to thank everyone for their hard work this year and especially on the fire.
- Lieutenants Report: Lownie wanted to express his thanks for a great year as well. He is enjoyed working with everyone.
- Upcoming Events:

Dec 7: Santa and Sirens 10am-2pm and Parade from 5pm-7pm

Dec 9: Golden Bell appreciation dinner 5pm-??

Dec 13, 14, 15 TCSO shop with a hero, please sign up for times.

DIVIDE FIRE PROTECTION DISTRICT 2025 Budget

Adopted and Certified

Budget Year	2023 Actual	2024 Estimated	2024 Budget	2025 Budget
Beginning Fund Balances				
Unreserved General Funds	309,000.00	329,000.00	329,000.00	644,000.00
Unreserved Volunteer Funds	25,000.00	25,000.00	25,000.00	0.00
Petty Cash Funds	0.00	0.00	0.00	0.00
Tabor Reserve	16,000.00	16,000.00	16,000.00	16,000.0
Total Beginning Fund Balances	350,000.00	370,000.00	370,000.00	660,000.00
Revenues				
4310 · Net General Property Tax	374,805.86	894,888.38	905,544.00	911,312.0
4311 · Legislative Backfill	0.00	62,791.00	60,840.00	
4315 · Specific Ownership Tax	40,350.63	67,939.57	40,000.00	55,000.0
4312 · Interest County Treasurer	682.77	1,283.36	350.00	350.0
4325 · Teller County EMS/VFA Grants	0.00	500.00	2,500.00	2,500.0
4330 · State Gaming and DOLA Grants	20,089.46	15,872.00	15,000.00	15,000.0
4331 - EMTS Grant	0.00	0.00	0.00	0.0
4340 - Special Incident Revenue				
4341- DFPD Vehicles	0.00	0.00	10,000.00	10,000.0
4342-Personnel and Travel	13,462.05	13,347.00	30,000.00	30,000.0
4344 - Cost Recovery	348.00	0.00	2,000.00	2,000.0
4345 · Interest Income	19,936.66	26,828.85	1,500.00	20,000.0
4360 · Donations	27,445.58	18,715.00	20,000.00	20,000.0
4365 - Sales of Assets	0.00	5,000.00	0.00	0.0
4370 · Plan Review Revenue	0.00	0.00	2,000.00	100.0
4397 - Other Grant Income	14,655.12	889.67	0.00	0.0
4399 · Miscellaneous Revenue	911.00	1,870.86	2,500.00	2,500.0
Total Revenues	512,687.13	1,109,925.69	1,092,234.00	1,068,762.0
Total Funds & Revenues	862,687.13	1,479,925.69	1,462,234.00	1,728,762.0
Expenditures				
Administrative Expenses	0.400.07	40,000,00	20,004,00	45.000
5401 · Payroll Tax Expenses	9,163.97	10,600.00	26,991.28	15,002.
5405 · Payroll - District Employees	141,455.27	256,000.00	327,838.00	319,190.
5407 · Payroll - Incident Response	9,225.36	10,792.00	30,000.00	30,000.
5408 - Payroll - Volunteer Stipends	7,725.00	6,925.00	10,000.00	10,000.
5409 - Employee Benefits	24,250.00	84,209.00	116,688.00	106,974.
5415 · County Treasurer Fee	10,843.52	27,500.00	11,500.00	27,500.
5420 · Director's Fees	5,700.00	6,300.00	6,000.00	12,000.
5427 - Volunteer Recruitment Retention	0.00	0.00	10,000.00	4,000.
5430 - Employee & Volunteer Screening	829.99	422.49	1,000.00	1,000.
5435 · Employee Recruitment Retention	4,038.90	10,000.00	13,000.00	6,700.
5440 · Subscriptions & Data	8,823.96	15,798.46	17,345.00	28,132.
5445 · Office Supplies/Expenses	3,799.11	3,500.00	10,000.00	5,000
5450 · Annual Audit	8,053.88	9,115.00	9,000.00	12,000.
5460 · Legal Fees	3,382.00	1,900.00	7,000.00	7,000.
5462 - Election Costs	0.00	0.00	0.00	5,000.
5465 · Public Relations	2,779.54	4,700.00	11,000.00	10,000.
5475 · Notice Publication , etc.	547.12	30.01	400.00	400.0

2025 Budget Adopted and Certified

Budget Year	2023 Actual	2024 Estimated	2024 Budget	2025 Budget
5480 · Insurance	29,900.00	41,738.00	42,000.00	44,097.25
5490 · Pension Plan	12,000.00	12,000.00	12,000.00	12,000.00
5495 · Volunteer Expenses	21,397.79	29,000.00	20,200.00	20,000.00
5499 · Administrative Contingency	0.00	0.00	15,000.00	20,000.00
Total Administrative Expenses	303,915.41	530,529.96	698,962.28	695,995.67
Operating Expenses				
5505 · Training	23,152.03	27,500.00	38,200.00	35,000.00
5510 · Building/Ground Supplies	6,751.75	17,000.00	21,950.00	14,100.00
5520 · Propane-Natural Gas	3,463.88	3,500.00	5,000.00	5,000.00
5525 · Electric	3,198.77	3,500.00	3,600.00	3,600.00
5535 · Medical Supplies & Fees	2,516.98	8,500.00	12,200.00	9,000.00
5540 · Fire Fighting Supplies	28,522.11	7,500.00	26,030.00	22,330.00
5541 · Fire Fighting R/M	8,432.37	7,200.00	7,100.00	9,100.00
5543 · Rescue Supplies & Expense	0.00	800.00	2,000.00	2,000.00
5545 · Vehicle Supplies & Fuel	8,966.95	9,800.00	16,500.00	16,500.0
5546 · Vehicle R/M	25,912.28	25,000.00	33,000.00	25,500.0
5560 · Comm. Supplies & Repairs	1,692.60	12,000.00	10,050.00	13,000.00
5570 · Safety-Uniforms & Equipment	196.01	5,800.00	8,000.00	8,000.00
5581 - Incident Expenses - Non-Reimb	0.00	336.70	4,000.00	4,000.0
5582 - Incident Expenses - Reimbursable	1,420.79	3,583.66	3,000.00	3,000.00
5599 · Operational Contingency	1,490.00	0.00	30,000.00	30,000.0
Total Operating Expenses	115,716.52	132,020.36	220,630.00	200,130.00
Capital Expenses				
5606 · Capital Reserve-Bldg & Veh	0.00	0.00	305,000.00	660,000.0
5610 · Building & Grounds	3,385.00	16,617.00	27,000.00	12,200.0
5620 - Incident Vehicle Reserve	0.00	0.00	25,000.00	25,000.0
5625 - Capital Equipment	3,556.00	12,080.01	31,000.00	32,000.00
5657 · Vehicle/Apparatus Purchase	0.00	0.00	0.00	0.0
5655 · Vehicle Lease Payments	76,320.75	99,166.37	100,535.65	55,535.6
5699 · Capital Contingency	0.00	0.00	30,000.00	30,000.0
Total Capital Expenses	83,261.75	127,863.38	518,535.65	814,735.65
otal Expenses	502,893.68	790,413.70	1,438,127.93	1,710,861.32
let Revenue - Inclusive of Fund Balances	359,793.45	689,511.99	24,106.07	17,900.68

I, Joshua Weatherill, certify that the attached is a true and accurate copy of the adopted 2025 budget of the Divide Fire Protection District.

Joshua Weatherill
President
Divide Fire Protection District

2025	Current Rate	Proposed Rate			×	Yearly Total	Payroll Taxes	FPPA	Health Ins	FF Heart	FF Heart Work Comp
Chief /yr		100,000.00				100,000.00	1,650.00	14,300.00		190.00	3,660.00
Firefighters / yr	120,000.00	128,000.00				128,000.00	2,112.00	18,304.00	47,400.00	380.00	4,684.80
PT Firefighter /hr	19.75	21.00	50	\$ 1,050.00	52	54,600.00	4,286.10				2,129.40
District Admin /mon	1,616.00	1,800.00 m	month		12		1,695.60				228.10
Volunteer Coordinator /hr	18.00	20.00	9	\$120.00	52	6,240.00	489.84				62.89
Bonus Pool PT FFs						5,000.00	392.50				183.00
Bonus Pool Admin Positions						3,750.00	294.38				39.60
District Empl Only						319,190.00					
Volunteer Stipends	10,000.00	10,000.00				10,000.00	785.00				3,115.00
Director Fees	6,000.00	6,000.00				12,000.00	942.00				41.00
Incident Response P/R	30,000.00	30,000.00				30,000.00	2,355.00				
											200.46
							15,002.42	32,604.00	73,800.00	570.00	14,347.25
Payroll Taxes	15,002.42										
Employee Benefits	106,974.00										
FPPA, Health, Heart											
Workers Comp	14,347.25										
Heath Insurance											
Chief	Firefighters										
\$2200 /month insurance stinend	1\$1800/mon stir	\$1800/mon stinend to health plus dental and vision covered (estimate \$175/mon) = $\$1975 / mon \times (2)$	dental an	d vision cov	ered (estin	nate \$175/mor) = \$1975 / mor	(Z)			

UnHide Columns to Adjust Formulas

	2025 NOTES	AMOUNTS	
5427 - Volunteer Recruitment Retention	\$4,000.00 Banquet	\$4,000.00	
5430 · Volunteer & Employee Screening	\$1,000.00		
5435 · Employee Recruitment Retention	\$6,700.00		
	Station & Incident Food	\$ 2,700.00	
	Employee Health Screens	\$ 4,000.00	6,700.00
5440 · Subscriptions and Data	\$28,132.00 Quickbook Payroll	\$1,100.00	
	Quickbooks Desktop	\$1,575.00	
	TCFCA Dues	\$250.00	
	Fire Training Officers Assoc	\$450.00	
	CO State Chiefs Dues	\$410.00	
	KNOX Connect Subscription	\$2,000.00	
	Tablet Subscriptions	\$5,000.00	
	CO Fire Marshal Assoc	\$20.00	
	Carbonite	\$160.00	
	Emergency Reporting	\$10,000.00	
	EMSAC	\$285.00	
	Streamline	\$2,472.00	
	SDA	\$1,000.00	
	Email Services	\$2,880.00	420 422 00
	MISC	00.000\$	\$28,132.00
5445 · Office Supplies/Expenses	\$5,000.00		
5450 · Annual Audit	\$12,000.00		
5455 · Telephone & Internet	\$0.00		
5460 · Legal Fees	\$7,000.00		
5462 - Election Costs	\$5,000.00		
5465 · Public Relations	\$10,000.00		
	Newsletter	\$1,500.00	
	Pancake Breakfast	\$5,000.00	
	Community/Education/75th Anniv.	\$3,500.00	\$10,000.00
5470 - Plan Review Costs (pre Service	\$2,000.00		
5475 · Notice Publication , etc.	\$400.00 budget and other notices		
5480 · Insurance	\$44,097.25		
	VFIS & Pinnacle		
	Works Comp Insurance	\$14,347.25	
	Accident and Sickness	\$2,000.00	

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\$27,750.00

	1,000		
5495 · Volunteer Expenses	\$20,000.00 Hats/T-Shirts Jackets Pancake T Shirts Banquet Awards Training Food Volunteer Health Screening	\$3,500.00 \$2,000.00 \$1,000.00 \$2,000.00 \$2,900.00 \$5,600.00	
5499 · Administrative Contingency	Misc \$20,000.00	\$3,000.00	\$20,000.00
5505 · Training	\$35,000.00 Wildand Academy Firefighter Certification/Recert SDA Workshop EMT Training EMS Conference Fire Conferences Fire Officer Workshops Fire Officer 4 CRR Prevention Training Drone Training Fire Rescue 1 Training books (all)	\$1,000.00 \$1,500.00 \$500.00 \$4,000.00 \$6,000.00 \$3,000.00 \$3,000.00 \$3,000.00 \$1,500.00 \$1,500.00 \$1,500.00	\$35,000.00
5510 · Building/Ground Supplies	\$14,100.00 Pest Control Extingusher service Interior Paint Sign Replacement Carpet Cleaning Bay Door Maintenance/Parts General Supplies/Cleaning	\$1,100.00 \$1,000.00 \$5,000.00 \$2,000.00 \$0.00 \$4,500.00	44 100 00

		ervice	DFPC Direct Distribution for 6 Sets	DFPC Direct for 6 sets	2316 Some taken from repair
\$5,000.00	3,600.00	\$5,000.00 \$1,500.00 \$600.00 \$300.00 \$1,600.00 add \$1200 lifepak service \$9,000.00			\$22,330.00 2316
\$3,000.00 \$2,000.00	\$3,000.00	\$5,000.00 \$1,500.00 \$600.00 \$300.00 \$1,600.00 ad	\$8,000.00 \$1,000.00 \$1,000.00	\$630.00 \$2,000.00 \$2,000.00 \$1,000.00 \$1,000.00 \$1,000.00 \$2,000.00 \$2,000.00	\$1,400.00 \$2,000.00 \$0.00 \$1,700.00 \$1,000.00
Station 1 Station 2	\$3,600.00 Station 1 Station 2	\$9,000.00 consumables monitor cables HazWaste Disposal AED Maintenance T&M Package Monitors	\$22,330.00 Bunker Gear (2 sets) Structure boots (2) Black Helmets (2) Wildland Boots (0)	Flashlights (10) Helmet Lights (10) Hose (8-50 foot lengths) T-25 intake valve Leather fronts for helmets (10) Wildland Pants (3) Wildland Shirts (3) Wildland yellow Helmets (4) Wildland packs (0) Wildland Fire Shelters (0) KNOX Box Fittings/Adaptors/Nozzles	\$9,100.00 SCBA Testing Ladder test /odd years 2023 Hydrostatic Testing / 5 yrs 2026 Pump Testing Cascade System Setup/Testing
	5525 · Electric	5535 · Medical Supplies & Fees add \$540 haz waste disposal	5540 · Fire Fighting Supplies		5541 · Fire Fighting R/M

	Misc	\$3,000.00	\$9,100.00
5543 · Rescue Supplies & Expense	\$2,000.00 Misc Supplies hardware	\$500.00	
	540 and prusik helmets/lights	\$500.00	\$2,000.00
5570 · Safety-Uniforms & Equipment	\$5,000.00		
5545 · Vehicle Supplies & Fuel	\$16,500.00 Fuel Misc	\$15,000.00	\$16,500.00
5546 · Vehicle R/M	\$25,500.00 Tires	\$10,500.00	
	Misc Repairs	\$15,000.00	\$25,500.00
5560 · Comm. Supplies & Repairs	\$13,000.00 Batteries and repairs Active911 subscriptions 800 Mhz Mobile radios (2)	\$2,000.00 \$1,000.00 \$10,000.00	845 9750 \$13,000.00
5581 - Incident Expenses - Non-Reimk	\$4,000.00 Repair costs	\$4,000.00	
5582 - Incident Expenses - Reimbursa	\$3,000.00 Hotel, Meals	\$3,000.00	
5599 · Operational Contingency	\$30,000.00		
5606 · Capital Reserve-Bldg & Veh	\$305,000.00		
5610 · Building & Grounds	\$12,200.00 Carpet Security/Cameras Misc	\$8,000.00 \$3,200.00 \$1,000.00	\$12,200.00
5620 - Incident Vehicle Reserve	\$25,000.00		
5625 - Capital Equipment	\$32,000.00		

Extrication Combi-Tool Upgraded Comms/Lighting C20 Upgraded Siren and Comms E-24

\$12,000.00 \$10,000.00 \$10,000.00

\$32,000.00

Pay off

\$55,535.65

E24 Lease

55,535.65

S

5655 · Vehicle Lease Payments

\$30,000.00

5699 · Capital Contingency

\$0.00

5657 · Vehicle/Apparatus Purchase

RESOLUTION 2024-03 A RESOLUTION TO ADOPT A BUDGET FOR THE YEAR 2025

December 10th, 2024

WHEREAS, the Board of Directors of the Divide Fire Protection District has appointed a budget committee to prepare and submit a proposed 2025 budget to the Board at the proper time; and

WHEREAS, such budget committee has submitted a proposed budget to this Board for its consideration; and

WHEREAS, upon due and proper notice, published in accordance with the law, said proposed budget was open for inspection by the public at a designated place, and a public hearing was held on December 10th, 2024, and interested electors were given the opportunity to file or register any objections to said proposed budget; and

WHEREAS, the budget has been prepared to comply with all terms, limitations and exemptions, including, but not limited to, reserve transfers and expenditure exemptions, under Article X, Section 20 of the Colorado Constitution ("TABOR") and other laws or obligations which are applicable to or binding upon the District: and

WHEREAS, whatever increases may have been made in the expenditures, like increases were added to the revenues, so that the budget remains in balance as required by law.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Divide Fire Protection District:

1. That the estimated expenditures for each fund are as follows:

Administrative Expenses	\$ 695,995
Operating Expenses	\$ 200,130
Capital Expenses	\$ 814,736

Total Administrative, Operating, and Capital Expenses \$ 1,710,861

2. That estimated Revenues and Capital Reserve Balances are as follows:

A. Revenue from the general property tax levy	\$ 911,312
B. Revenue from sources other than general property tax.	\$ 157,450
C. Estimated Available Fund Balances	\$ 660,000

Total Resources (Revenues and Available Fund Balances) \$ 1,728,762

- 3. That the reserves have been or are hereby established for each appropriate fund or combined as a single reserve fund as set forth in the Budget in order to preserve the spending exemption for reserves under TABOR, and all such reserves shall be transferred or expended within any fund as set forth in the budget.
- 4. That the budget, as submitted, amended and herein summarized by fund, be, and the same hereby is, approved and adopted as the budget of the Divide Fire Protection District for the 2025 fiscal year.
- 5. That the budget, as hereby approved and adopted, shall be certified by the Secretary and/or Treasurer and/or Chairman of the District to all appropriate agencies and is made a part of the public records of the District.

Joshua Weatherill, President

Allison Mosser, Treasurer

(seal)

CC: DOLA

Ireland Stapleton

RESOLUTION 2024-04
A RESOLUTION TO APPROPRIATE SUMS OF MONEY FOR THE BUDGET YEAR 202**\$**

December 10th, 2024

WHEREAS, the Board of Directors of the District has made provision therein for revenues in an amount equal to the total proposed expenditures as set forth in said budget; and

WHEREAS, it is not only required by law, but also necessary to appropriate the revenues provided in the budget to and for the purposes prescribed below, as more fully set forth in the budget, including any interfund transfers listed therein, so as not to impair the operations of the District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Divide Fire Protection District that the following sums are hereby appropriated from revenues of each fund, to each fund, for the purposes stated below:

 Administrative:
 \$ 695,995

 Operational:
 \$ 200,130

 Capital:
 \$ 814,736

Adopted this 10th day of December, 2024.

Joshua Weatherill, President

Allison Mosser, Treasurer

(seal)

CC: DOLA

Ireland Stapleton

RESOLUTION 2024-02 CERTIFYING MILL LEVIES December 10th, 2024

A resolution levying property taxes for the year 2024 to help defray the costs of government for the Divide Fire Protection District, Teller County, Colorado, for the 2025 budget year.

TO: County Commissioners of Teller County, Colorado.

The Board of Directors of the Divide Fire Protection District hereby certifies the following mill levies to be extended upon the TOTAL assessed valuation of \$911,312.

PURPOSE	LEVY	REVENUE
General operating expenses (minus) credits and reductions	10.000 mills 0	\$ 911,312 0
SUBTOTAL	10.000 mills	\$ 911,312
 General obligation bonds and interest Contractual obligations approved at election Capital expenditures Refunds and abatements Other: 	0 0 0 0	0 0 0 0
TOTAL	10.000 mills	\$ 911,312

ADOPTED, this 10th day of December, 2024.

Joshua Weatherill, President

Allison Mosser, Treasure

(seal)

CC: DOL

Teller County Board of Commissioners

Ireland Stapleton

2025 Budget Adopted and Certified

Budget Year	2023 Actual	2024 Estimated	2024 Budget	2025 Budget
Beginning Fund Balances				
Unreserved General Funds	309,000.00	329,000.00	329,000.00	644,000.00
Unreserved Volunteer Funds	25,000.00	25,000.00	25,000.00	0.0
Petty Cash Funds	0.00	0.00	0.00	0.0
Tabor Reserve	16,000.00	16,000.00	16,000.00	16,000.0
Total Beginning Fund Balances	350,000.00	370,000.00	370,000.00	660,000.0
Revenues				
4310 · Net General Property Tax	374,805.86	894,888.38	905,544.00	911,312.0
4311 · Legislative Backfill	0.00	62,791.00	60,840.00	S 2 - 1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -
4315 · Specific Ownership Tax	40,350.63	67,939.57	40,000.00	55,000.0
4312 · Interest County Treasurer	682.77	1,283.36	350.00	350.0
4325 · Teller County EMS/VFA Grants	0.00	500.00	2,500.00	2,500.0
4330 · State Gaming and DOLA Grants	20,089.46	15,872.00	15,000.00	15,000.0
4331 - EMTS Grant	0.00	0.00	0.00	0.0
4340 - Special Incident Revenue	0.00	0.00	0.00	0.0
4341- DFPD Vehicles	0.00	0.00	10 000 00	10.000.0
4342-Personnel and Travel	13,462.05	13,347.00	10,000.00	10,000.0
4344 - Cost Recovery	348.00	0.00	30,000.00	30,000.0
4345 · Interest Income	19,936.66		2,000.00	2,000.0
4360 · Donations	27,445.58	26,828.85	1,500.00	20,000.0
4365 - Sales of Assets	0.00	18,715.00 5,000.00	20,000.00	20,000.0
4370 · Plan Review Revenue	0.00		0.00	0.0
4397 - Other Grant Income	14,655.12	0.00 889.67	2,000.00	100.0
4399 · Miscellaneous Revenue	911.00	1,870.86	0.00 2,500.00	0.00 2,500.00
Total Revenues	F10 C07 10	4 400 005 00		
Total Funds & Revenues	512,687.13	1,109,925.69	1,092,234.00	1,068,762.00
Expenditures	862,687.13	1,479,925.69	1,462,234.00	1,728,762.00
Administrative Expenses				
5401 · Payroll Tax Expenses	9,163.97	10,600.00	26,991.28	15,002.4
5405 · Payroll - District Employees	141,455.27	256,000.00	327,838.00	319,190.0
5407 · Payroll - Incident Response	9,225.36	10,792.00	30,000.00	30,000.0
5408 - Payroll - Volunteer Stipends			10,000.00	10,000.0
, and a superior	7,725.00	6,925.00		
5409 - Employee Benefits	7,725.00 24,250.00	6,925.00 84,209.00		
		84,209.00	116,688.00	106,974.0
5409 - Employee Benefits	24,250.00	84,209.00 27,500.00	116,688.00 11,500.00	106,974.0 27,500.0
5409 - Employee Benefits 5415 · County Treasurer Fee	24,250.00 10,843.52 5,700.00	84,209.00 27,500.00 6,300.00	116,688.00 11,500.00 6,000.00	106,974.0 27,500.0 12,000.0
5409 - Employee Benefits 5415 · County Treasurer Fee 5420 · Director's Fees	24,250.00 10,843.52 5,700.00 0.00	84,209.00 27,500.00 6,300.00 0.00	116,688.00 11,500.00 6,000.00 10,000.00	106,974.0 27,500.0 12,000.0 4,000.0
5409 - Employee Benefits 5415 · County Treasurer Fee 5420 · Director's Fees 5427 - Volunteer Recruitment Retention	24,250.00 10,843.52 5,700.00 0.00 829.99	84,209.00 27,500.00 6,300.00 0.00 422.49	116,688.00 11,500.00 6,000.00 10,000.00 1,000.00	106,974.0 27,500.0 12,000.0 4,000.0 1,000.0
5409 - Employee Benefits 5415 · County Treasurer Fee 5420 · Director's Fees 5427 - Volunteer Recruitment Retention 5430 - Employee & Volunteer Screening	24,250.00 10,843.52 5,700.00 0.00 829.99 4,038.90	84,209.00 27,500.00 6,300.00 0.00 422.49 10,000.00	116,688.00 11,500.00 6,000.00 10,000.00 1,000.00 13,000.00	106,974.0 27,500.0 12,000.0 4,000.0 1,000.0 6,700.0
5409 - Employee Benefits 5415 · County Treasurer Fee 5420 · Director's Fees 5427 - Volunteer Recruitment Retention 5430 - Employee & Volunteer Screening 5435 · Employee Recruitment Retention 5440 · Subscriptions & Data	24,250.00 10,843.52 5,700.00 0.00 829.99 4,038.90 8,823.96	84,209.00 27,500.00 6,300.00 0.00 422.49 10,000.00 15,798.46	116,688.00 11,500.00 6,000.00 10,000.00 1,000.00 13,000.00 17,345.00	106,974.0 27,500.0 12,000.0 4,000.0 1,000.0 6,700.0 28,132.0
5409 - Employee Benefits 5415 · County Treasurer Fee 5420 · Director's Fees 5427 - Volunteer Recruitment Retention 5430 - Employee & Volunteer Screening 5435 · Employee Recruitment Retention	24,250.00 10,843.52 5,700.00 0.00 829.99 4,038.90 8,823.96 3,799.11	84,209.00 27,500.00 6,300.00 0.00 422.49 10,000.00 15,798.46 3,500.00	116,688.00 11,500.00 6,000.00 10,000.00 1,000.00 13,000.00 17,345.00 10,000.00	106,974.0 27,500.0 12,000.0 4,000.0 1,000.0 6,700.0 28,132.0 5,000.0
5409 - Employee Benefits 5415 · County Treasurer Fee 5420 · Director's Fees 5427 - Volunteer Recruitment Retention 5430 - Employee & Volunteer Screening 5435 · Employee Recruitment Retention 5440 · Subscriptions & Data 5445 · Office Supplies/Expenses	24,250.00 10,843.52 5,700.00 0.00 829.99 4,038.90 8,823.96 3,799.11 8,053.88	84,209.00 27,500.00 6,300.00 0.00 422.49 10,000.00 15,798.46 3,500.00 9,115.00	116,688.00 11,500.00 6,000.00 10,000.00 1,000.00 13,000.00 17,345.00 10,000.00 9,000.00	106,974.0 27,500.0 12,000.0 4,000.0 1,000.0 6,700.0 28,132.0 5,000.0
5409 - Employee Benefits 5415 · County Treasurer Fee 5420 · Director's Fees 5427 - Volunteer Recruitment Retention 5430 - Employee & Volunteer Screening 5435 · Employee Recruitment Retention 5440 · Subscriptions & Data 5445 · Office Supplies/Expenses 5450 · Annual Audit	24,250.00 10,843.52 5,700.00 0.00 829.99 4,038.90 8,823.96 3,799.11 8,053.88 3,382.00	84,209.00 27,500.00 6,300.00 0.00 422.49 10,000.00 15,798.46 3,500.00 9,115.00 1,900.00	116,688.00 11,500.00 6,000.00 10,000.00 1,000.00 13,000.00 17,345.00 10,000.00 9,000.00 7,000.00	106,974.0 27,500.0 12,000.0 4,000.0 1,000.0 6,700.0 28,132.0 5,000.0 12,000.0
5409 - Employee Benefits 5415 · County Treasurer Fee 5420 · Director's Fees 5427 - Volunteer Recruitment Retention 5430 - Employee & Volunteer Screening 5435 · Employee Recruitment Retention 5440 · Subscriptions & Data 5445 · Office Supplies/Expenses 5450 · Annual Audit 5460 · Legal Fees	24,250.00 10,843.52 5,700.00 0.00 829.99 4,038.90 8,823.96 3,799.11 8,053.88	84,209.00 27,500.00 6,300.00 0.00 422.49 10,000.00 15,798.46 3,500.00 9,115.00	116,688.00 11,500.00 6,000.00 10,000.00 1,000.00 13,000.00 17,345.00 10,000.00 9,000.00	106,974.0 27,500.0 12,000.0 4,000.0 1,000.0 6,700.0 28,132.0 5,000.0 12,000.0 5,000.0 5,000.0

2025 Budget Adopted and Certified

Budget Year	2023 Actual	2024 Estimated	2024 Budget	2025 Budget
5480 · Insurance	29,900.00	41,738.00	42,000.00	44,097.25
5490 · Pension Plan	12,000.00	12,000.00	12,000.00	12,000.00
5495 · Volunteer Expenses	21,397.79	29,000.00	20,200.00	20,000.00
5499 · Administrative Contingency	0.00	0.00	15,000.00	20,000.00
Total Administrative Expenses	303,915.41	530,529.96	698,962.28	695,995.67
Operating Expenses				
5505 · Training	23,152.03	27,500.00	38,200.00	35,000.00
5510 · Building/Ground Supplies	6,751.75	17,000.00	21,950.00	14,100.00
5520 · Propane-Natural Gas	3,463.88	3,500.00	5,000.00	5,000.00
5525 · Electric	3,198.77	3,500.00	3,600.00	3,600.00
5535 · Medical Supplies & Fees	2,516.98	8,500.00	12,200.00	9,000.00
5540 · Fire Fighting Supplies	28,522.11	7,500.00	26,030.00	22,330.00
5541 · Fire Fighting R/M	8,432.37	7,200.00	7,100.00	9,100.00
5543 · Rescue Supplies & Expense	0.00	800.00	2,000.00	2,000.00
5545 · Vehicle Supplies & Fuel	8,966.95	9,800.00	16,500.00	16,500.00
5546 · Vehicle R/M	25,912.28	25,000.00	33,000.00	25,500.00
5560 · Comm. Supplies & Repairs	1,692.60	12,000.00	10,050.00	13,000.00
5570 · Safety-Uniforms & Equipment	196.01	5,800.00	8,000.00	8,000.00
5581 - Incident Expenses - Non-Reimb	0.00	336.70	4,000.00	4,000.00
5582 - Incident Expenses - Reimbursable	1,420.79	3,583.66	3,000.00	3,000.00
5599 · Operational Contingency	1,490.00	0.00	30,000.00	30,000.00
Total Operating Expenses	115,716.52	132,020.36	220,630.00	200,130.00
Capital Expenses				
5606 · Capital Reserve-Bldg & Veh	0.00	0.00	305,000.00	660,000.00
5610 · Building & Grounds	3,385.00	16,617.00	27,000.00	12,200.00
5620 - Incident Vehicle Reserve	0.00	0.00	25,000.00	25,000.00
5625 - Capital Equipment	3,556.00	12,080.01	31,000.00	32,000.00
5657 · Vehicle/Apparatus Purchase	0.00	0.00	0.00	0.00
5655 · Vehicle Lease Payments	76,320.75	99,166.37	100,535.65	55,535.65
5699 · Capital Contingency	0.00	0.00	30,000.00	30,000.00
Total Capital Expenses	83,261.75	127,863.38	518,535.65	814,735.65
Total Expenses	502,893.68	790,413.70	1,438,127.93	1,710,861.32
Net Revenue - Inclusive of Fund Balances	359,793.45	689,511.99	24,106.07	17,900.68

I, Joshua Weatherill, certify that the attached is a true and accurate copy of the adopted 2025 budget of the Divide Fire Protection District.

Joshua Weatherill

President

Divide Fire Protection District